

ADDvantage Technologies Group, Inc. and its subsidiaries have a Code of Business Conduct and Ethics applicable to all directors and employees of the Company. Compliance with this policy is the responsibility of every employee. The following is a summary of methods an employee may use to report questionable practices regarding ADDvantage Technologies Group, Inc. and subsidiaries' accounting, internal accounting controls and auditing matters, as required by Section 301 (4) of the Sarbanes-Oxley Act of 2002. ADDvantage has retained an outside firm, Fulcrum Financial Inquiry, to receive, report and, if possible, resolve complaints received from Company employees and others. You may contact Fulcrum anonymously or confidentially through the following means:

- Telephone (213) 787-4131 weekdays from 8:00 a.m. to 6:00 p.m. Pacific time. Outside these hours, the phone will be answered by an automated voice mail system.
- [www.fulcrumfinancial.com/addvantage](http://www.fulcrumfinancial.com/addvantage)
- Email [whistle@fulcruminquiry.com](mailto:whistle@fulcruminquiry.com)
- U.S. Mail addressed to: Fulcrum Financial Inquiry LLP, Whistleblower Department, 1000 Wilshire Boulevard, Suite 1650, Los Angeles, CA 90017.
- Fax sent to Fulcrum Financial Inquiry LLP, Whistleblower Department, at (213) 787-4141.

All written complaints and concerns that request an acknowledgement will receive a confirmation of receipt from Fulcrum.